



Thinking Ahead of The Crowd

Our fraternity like all other institutions depends on the quality of its leadership, both national and local. You happen by choice of your brothers to be the leader of your chapter. No chapter – nor any other institution – can rise above its leadership.

Just what is leadership? To me it's the ability to think ahead of the crowd and think what the crowd should think, and then bring the crowd up to the think. My definition implies that those chosen to lead in our fraternity can and will think – can see what the crowd should think of themselves and of the organization of which they are members. This means you have got to decide what is most worthwhile for your chapter and then lay plans to accomplish these ends. Fortunately the Ritual of Sigma Phi Epsilon lays out clearly the objectives of the Fraternity. With these as a basis you can set the course of thinking of your chapter. That is your job. What an opportunity and what a responsibility! It's all up to you, undergraduates. If you have vision plus ability and willingness to lead your fellows, your chapter will succeed socially, intellectually, and morally.

By the late U. G. Dubach (Oregon State '13), former National Scholarship Director, former National Board Member, and former Dean of Men, Oregon State.

ΣΦΕ

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In Brief

Foundation Elects Clark, Clayton



W. H. Clark



James L. Clayton

W. H. Clark (North Carolina State '56) has been elected chairman of the Sigma Phi Epsilon Educational Foundation board of trustees. He succeeds William A. Schreyer who continues as a trustee but who did not run for reelection after 14 years as chairman.

"H" Clark is the retired chairman and chief executive officer of Chicago-based Nalco Chemical Company, the world's largest producer of specialty water treatment and industrial process chemicals. He

is a graduate of North Carolina State University.

James L. Clayton (Tennessee '57) of Knoxville, Tenn., chairman and chief executive officer of Clayton Homes, has been elected treasurer of the Foundation.

Jim Clayton, a graduate of the University of Tennessee and its law-school, is active with his undergraduate chapter. In 1970 he founded Clayton Homes, today the largest retailer of manufactured homes in the country with annual sales of more than \$750 million.

The Educational Foundation raises unrestricted and endowment funds for scholarship and leadership programs for the undergraduate brothers and the chapters of Sigma Phi Epsilon.

Griffith Elected Grand President



Gary E. Griffith of Dallas was elected Sigma Phi Epsilon's 48th Grand President at the 44th Grand Chapter Conclave in Orlando in August.

First elected to the board in 1987, Griffith has served as Texas Kappa chapter counselor, as a member of Texas Omicron's alumni board, and as chairman of the National Leadership

Committee. He was director of undergraduate operations on the headquarters staff from 1972 to 1975. Griffith directs the public affairs division of MBRK Advertising and Public Relations in Dallas. He is a graduate of the University of Texas-Austin with a B.A. in government.

On The Cover

Alabama Zeta at Huntingdon College was a winner of a Buchanan Cup at the 44th Grand Chapter Conclave. A complete list of award winners can be found in the Conclave report on pages 4 and 5.

Special Thanks To Oregon Joe



Special thanks to Brother Oregon Joe Rooney for providing many of the photographs that appear in this issue of SigEp. Brother Rooney (Oregon '44) lives in San Anselmo, Calif., outside San Francisco. He has served as chapter counselor for

the California Xi Chapter at San Francisco State University and for many years has been providing photographs of fraternity events, Carlson Leadership Academies and Grand Chapter Conclaves. He is shown here at the 44th Grand Chapter Conclave with Gwen Burch of the Disney faculty.

A Sig Ep Who Told The Germans "Nuts!"



The 50th anniversary of the end of World War II was observed this year with a variety of events, many of which brought old enemies together.

The outcome of the war might have been changed in December, 1944 when the Germans, in the Battle of the Bulge, surrounded Bastogne, a vital crossroads in the

central Ardennes, and demanded surrender of the defending U.S. 101st Airborne Division.

The legendary reply to the ultimatum was scrawled out on a piece of paper by a Sig Ep commanding the 101st:

To the German Commander:
Nuts!

—The American Commander

That Sig Ep was Brig. Gen. Anthony C. McAuliffe (West Virginia '20). McAuliffe's orders were to "Hold at all costs," and this the 101st did, even though ammunition and supplies were running low.

Balanced Man Wins AFA "Oscar"

The Association of Fraternity Advisors has honored Sigma Phi Epsilon with its "Excellence in Educational Programming" award for the Balanced Man Project. The Balanced Man Project was recognized as the best membership development program in the fraternity world.

C O N C L A V E



More than 1,250 Sig Ep's attended the 44th Grand Chapter Conclave at Walt Disney World, Florida on August 16-20. Events included Disney University seminars, Volunteer Recognition, Awards Ceremonies and the first-ever Conclave Golf Tournament.

44th

Legislative

Action:

(1) chapters are expected to publish a minimum of two alumni newsletters per year, (2) each chapter is encouraged to develop a plan with its alumni to establish a \$50,000 scholarship fund, restricted for its educational programs, in the Sigma Phi Epsilon Educational Foundation, (3) each chapter is encouraged to link with the campus information highway, (4) an honor code subjecting individuals who know of violation of bylaws, policies or ritual, but who do not address them, to expulsion or penalty, (5) an increase in membership fees effective January 1, 1996 to \$50 for new members, \$150 at initiation and \$50 annual dues, (6) encouragement of annual alumni awards at each chapter, and (7) a directive to the Grand Chapter to undertake a comprehensive analysis of volunteer programs.

Order of the Golden Heart

Sig Ep's highest alumni honor, recognizing a lifetime of service, was presented to:



Jerry L. Stroud
Indiana State '60



William G. Tragos
Washington '57

Sigma Phi Epsilon Citation

The Fraternity's highest career honor was presented to:



Gen. James D. Latham
Kansas State '69
"Top Gun",
United States Air Force



Kent C. Nelson
Ball State '59
Chief Executive Officer
United Parcel Service



Gary L. Millenbruch
Kansas State '59
Steel Industry Leader,
Bethlehem Steel
Corporation



Adrian J. Scribante
Kansas State '54
Chairman and Chief
Executive Officer
Vital Learning
Corporation

Buchanan Cup Recipients

The Fraternity's prestigious award for chapters displaying excellence in all areas of operation over a two-year period was presented to:

Jacksonville State University	Lawrence Technological University
Alabama Theta	Michigan Theta
Huntingdon College	University of Minnesota
Alabama Zeta	Minnesota Alpha
Arkansas Tech University	University of Missouri-Rolla
Arkansas Epsilon	Missouri Gamma
California State Polytechnic	Northwest Missouri State University
University-Pomona	Missouri Lambda
California Mu	Northeast Missouri State University
Stanford University	Missouri Mu
California Pi	Davidson College
Stetson University	North Carolina Epsilon
Florida Beta	State University of New York College-Fredonia
University of Northern Iowa	New York Iota
Iowa Theta	Canisius College
Monmouth College	New York Lambda
Illinois Gamma	State University of New York College-Oswego
Eastern Illinois University	New York Pi
Illinois Nu	University of Toledo
Indiana Institute of Technology	Ohio Iota
Indiana Eta	University of Cincinnati
Tri-State University	Ohio Theta
Indiana Theta	Ohio University
Washburn University	Ohio Xi
Kansas Delta	Oregon State University
Pittsburg State University	Oregon Alpha
Kansas Theta	West Chester University
Loyola University	Pennsylvania Tau
Louisiana Gamma	West Virginia University
Worcester Polytechnic Institute	West Virginia Beta
Massachusetts Beta	

Editor's Note: The death of his son Paul (Michigan Theta) was the beginning of a special journey for Detroit businessman Dick Francis. Here are excerpts of his story as he told it at the Brotherhood Luncheon at the 44th Grand Chapter Conclave.

On the morning of April 30, 1994, I was gathered with a group of men in our new men's fellowship. A priest came in and said, "There's a phone call for you." It was news of my son's death. Our family immediately gathered, a priest came and two other people came. Brother Paul Marcus and Brother Tom, Brother Sig Eps. I was numbed. I thought, "Gee, it's nice that they're here to support us." And then I realized that the greatest gift was "No, they weren't here to support us really. They were here to grieve for our friend." And that truly was support for me of the greatest kind.

The response of the Brothers was immediate. We were gathering around the house and the Brothers came over. And all of a sudden they were cutting the grass and doing whatever else needed to be done around the house. They were with us. As we were preparing for the wake service, they asked us, "Can we participate?" And we said "yes," not knowing that Sig Ep had a formal ceremony. So the Brothers participated with Sig Ep's formal service in our wake service. There's a part of the tradition, if you've never seen it, it is

absolutely beautiful. They all had roses in their lapels, and they came forward and they put the roses in the box in front of Paul's casket. There was a sense of unity and a sense of common loss.

The first thing I wanted was for my family to get through this and grow in love. And the other thing, it was unspoken, was I

taken into Sig Ep in February at the gathering in Detroit. And it was an awesome experience for me. And I have often reflected on it because it means an awful lot.

Now for my reflections on what the experience meant to me. The four words or concepts that I've picked out that have meant so much to me are: spiritual, friend, growth, and heart.

THE MEANING



Spiritual

What I did after the initiation ceremony was get into the ritual, get into the material, reflect on what had happened to me, and ask myself what this meant. You know, we're in a day of spiritual renewal. But you have those values within, if you look at our history and the fact that you were founded by seven ministers. And you look at the ritual—it does have so much spiritual meaning. Truly you are at the cutting edge of what's happening in this country. And as I looked into the ritual, I saw the term

would like to become an honorary Sig Ep because I had seen how much it meant to my son Paul. The Sig Ep Brothers were a source of continual inspiration.

In November I got a phone call from Brother Paul Marcus who said, "Dick, can we have lunch?" And at lunch he popped the question, "Dick, would you like to become an honorary Sig Ep?" No hesitation. At Christmas time, a couple of Brothers said, "Can we come over?" It was a just a few days before Christmas, and it ended up that eight of them came. Then finally, I was

"Yahweh" which in its own way expresses, for the Jewish people, the Creator. For me the 139th Psalm where we say, "Yahweh, I know you are near." God is always at my side. My own tradition—the Catholic and Christian tradition—is Christ, who is a God within. I was raised and I learned a God without, but it's a God within. And I've seen him live in so many ways through my Brother Sig Eps.

Friend

The second thought is friend. That was a part of my reflection

when I was initiated. I didn't know your tradition. It's a thought that I've been thinking and praying about for a number of years. You know, a friend is a person who does things with you, you have fun with, who helps you. As I studied it and got into its deeper meaning, it's a person who is present to you in time of need. A couple of years ago in my men's fellowship we had a little exercise where we asked each other to share our favorite Scriptural passage. Mine comes from the Gospel of John where it says, "I've told you all that the Father has told me. I no longer call you servant; I call you friend." That's the relationship I have with my God and it's an intimate one. It's one that I have found here.

Growth

The next thought is on the growth process. Interestingly enough, one of the seminars this morning was on doing retreats with chapters. And the participants selected among a number of choices, about a dozen choices, what was most important. The number one choice of those participants was growth. Your Balanced Man program is a lifelong process of growth. It's an incredible thing when you get into it. One of my foundational books is *The Road Less Travelled* by Scott Peck. It's been on the New York Times' best seller list. The essence of that book to me is when he defines spirituality as a commitment to growth; it's an incredible book. It talks about real life and I

recommend it to you very highly.

Heart

And finally the thing I experienced was heart. I'm wearing my son Paul's pin; it's in a shape of a heart. I've experienced your heart and particularly the Michigan Theta Chapter that's over here, and I bring my heart to you. If

tell him you love him. I did to Paul on many occasions.

Next thought is, let your light shine. The more I get to know you the more I realize that Sig Eps are something very special in this country today. And I see the commitment of the people on the endowment who are making things happen for younger people. Let your light shine; it's beautiful.

And the last thought, a recommendation, is that I suggest that with your alumni, you hold some retreats. I shared my excitement of being a Sig Ep with a number of people. I'd just say how excited I am and somebody would say, "I'm a Sig Ep." And I would say, "Are you aware of the Balanced Man program? Are you aware of the ritual? Are you aware of the Foundation?" And their answer is, "They're a bunch of great guys." It's more than a bunch of great guys, I assure you. So maybe there's some way, in a friendly way

that you can invite alumni in and introduce them to this renewal of spirit. So you have a foundation for life, you have values in the Balanced Man program and you have friends.

A concluding thought from Proverbs which I happened upon a couple of weeks ago as I was preparing, Proverbs 17: "A true friend is always loyal; a brother is born to help in times of need." Thank you for your openness, your welcome, your continued support, for giving us your hearts. God bless you.

OF BROTHERHOOD



you look at the symbol and think about it, it's very important.

Thoughts and Reflections

A few thoughts and reflections on some things that you might do. For you younger men, make a commitment in your life that you're going to be a friend with your father. Take him to lunch or to dinner, share your hopes and dreams. And above all, share what it means to be a Sig Ep, don't let it be a secret. It's wonderful and beautiful. And for you older men in the room, make a friend of your son. Hug him and



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PURDUE
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1984
MEN'S
BIG TEN CHAMPION

BIG TEN
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Relaxer's
Coach
of the
Year
1984

The more things change, the more Gene Keady's results stay the same. His Purdue basketball teams continue to win, and he continues to emphasize being a winner on the court and in life.

"There are no shortcuts in life," Keady said. "Our program may shake up some guys at first, but those are the guys that need shaking up. We go out of our way to help them build their character. We want to help them reach their goals. If a young man has a solid character, he is more likely to be successful in life."

Coach Keady structures the program for his student-athletes as a guide for success beyond basketball and graduation. Requirements of the program are simple: attend class every day, be on time for everything, and give a total effort on and off the court.

The graduation rate of his players is 90 percent. Since he became Head Coach in 1980, Purdue has averaged 21.5 wins per season and made the NCAA Tournament in 11 of the 15 seasons. Twenty of his players have been Academic All-Big Ten selections, and 12 players have been drafted by the NBA, including last year's NBA Rookie of the Year Glenn Robinson.

Purdue is coming off back-to-back Big Ten Conference championships in 1994 and 1995, and Keady was named National Coach of the Year in 1995 by Chevrolet/CBS TV Sports.

As he stated in the *Journal* in 1987, he still recruits players based on ability, dedication, enthusiasm, intelligence and loyalty—his philosophy since he was an assistant coach at the University of Arkansas (1975-1978).

Keady said, "I tell recruits,

'you gotta keep me happy...if you keep me happy, things go well for everyone.' I tell all my students they must follow the rules we set. Some young men will look at me and say, 'those Midwestern values are tough,' and I tell them it's probably better if they didn't come (to Purdue).

"They've got to be responsible for themselves in our program," Keady said. "Once you're a man, living on your own, it's time to do what you should do. It doesn't work if we're his first introduction to being a contributor to society.

"People, in general, really don't change; what changes is the way society handles people. I'm sure when I was in college the older people said we were going to pot, so I don't think it is that young people today are any worse than we were, it's that there's less discipline in and out of the home. Families make the difference."

He has become more tolerant of some things, "...like earrings," Keady said. "My mother wore earrings. Before, I probably would have ripped them out, but now, they can wear them on their own time. Now Michael Jordan comes out with a big earring, and what can you do, since so many of the players idolize him?"

Keady thinks the toughest thing for today's student-athlete to face is tough love. "They don't like to hear 'no', but they need that sometimes. It's important to develop self-discipline and form habits true to their values, and part of that is hearing no and learning how to say it."

Brother Keady (Kansas Beta '58) credits Sigma Phi Epsilon with helping him learn self-discipline and social skills. He was a

student-athlete, playing football, baseball and running indoor track for Kansas State University. He knew several Sig Eps and joined to add some structure to his social life.

He is still involved with Sig Ep, speaking at Indiana Alpha (Purdue University) recruitment events. He also speaks at other fraternities on campus about scholarship, leadership and, of course, the Purdue basketball program.

"Fraternities can provide a good moral fiber, like a family," Keady said.

The coach said that men who play varsity sports and join a fraternity are masters of time management ("time discipline") and, most importantly, good students.

Brother Keady believes fraternities can recruit more student-athletes by recruiting and supporting them first, and foremost, for their scholastic performance. As well, fraternities should appreciate the contributions varsity athletes make to the chapter and not exclude them for abbreviated participation—"Everyone has a contribution to make, as long as they uphold the basic values of the fraternity."

He started his coaching career while teaching high school in Beloit, Kansas, after graduation from K-State in 1958. He earned his Masters Degree in Education from K-State in 1964. Keady said, "I'm an old high school teacher and I love working with young people."

His advice for dealing with students and young people is: "Be honest – you've got to follow up on your promises. Be enthusiastic. If you are (honest and enthusiastic), they will trust you and you can motivate them."

STRATEGIC PLAN

An
Interview
with
Grand
President
Gary E.
Griffith



We recently interviewed Grand President Gary E. Griffith about Sigma Phi Epsilon's Strategic Plan and the goals it sets for accomplishment by 1999. Here are highlights of his answers to our questions:

Q. The goals of Sigma Phi Epsilon's Strategic Plan are ambitious, wouldn't you agree?

A. Yes. But you can't be committed to high standards and leadership in any other way. Great organizations are those willing to accept big challenges.

Q. Improved academics are a major thrust of the Strategic Plan?

A. Academics are one component of the Plan. Forty-six Sig Ep chapters reporting academic performance today are above the all-campus GPA. This is almost twice the number four years ago. The Strategic Plan goal is for 210 chapters to be above all-campus GPA by 1999. In the past four years undergraduates have increased Sigma Phi Epsilon's minimum academic expectations in two areas. First requiring a minimum high school GPA of 2.7; providing that if a brother's GPA falls below 2.0 for two consecutive terms he's expelled; and that chapters which have a chapter GPA which falls below a 2.25 are put on notice to be closed. Most chapters respond, sadly we may close one this fall.

Q. What help will chap-

ters have in reaching this goal?

A. Our Balanced Man Scholarship program has been an enormous success in helping Sigma Phi Epsilon attract brothers who are well-rounded students. The Balanced Man Scholarship is now in place at 258 chapters, up from 38 in 1991. We expect to have all 275 chapters using the program effectively by 1999. Faculty advisors and resident scholars also play an important role. Faculty advisors are in place today at 172 chapters. The goal is to have faculty advisors in place at all chapters and at the same time to almost double the number of chapters with resident scholars, from our current 42 chapters to 80 chapters in four years.

Q. How about computer capability and the importance this can play in fraternities today?

A. Today, even with minimal budget, Sigma Phi Epsilon has more chapters represented on World Wide Web than any other fraternity. For a year there have been pilot groups on Internet representing chapter presidents, Balanced Man Project chapters, resident scholars and alumni. A technology briefing was part of the 1995 Grand Chapter Conclave. The goal by 1999 is to have the fraternity's technology meet or exceed that available to our members.

Q. Volunteer involvement is critical to chapter success. How does the Plan address this?

A. About 80 chapters now have operating mentor systems with strong alumni volunteer participation and leadership. The goal is to

have mentor systems in place at all chapters by 1999. We also need to do a better job of recruiting and recognizing volunteer and adult involvement. To that end, Grand Chapter acted to make volunteer recruitment and recognition a top priority. One way to increase volunteer interest is through high-quality chapter newsletters. A headquarters alumni newsletter service is being implemented to help chapters upgrade this important communication medium. We expect at least 25 percent of our chapters to be using this service within the next four years.

Q. What about programming?

A. It is anticipated that more than 200 chapters will vote to implement the Balanced Man Project by 1999, up from 77 chapters today. Experience to date shows the Balanced Man Project – designed to support "Building Balanced Leaders for America's Communities" – has a very positive effect on individual and chapter behavior, attitudes and academic performance. The Balanced Man Project is one of the most exciting and pace-setting initiatives in today's fraternity world, and it is a significant enhancement to the Sig Ep experience. One important indices for chapter health is the chapter performance index (CPI). The CPI provides a formula for a quantitative assessment of a chapter's strength based on four criteria: academics, manpower, intramurals, and finances relative to other fraternities on campus. Our standard is to be in the 90th percentile. Reports today indicate we have 51 chapters there.

Our goal is to have 210 by 1999.

Q. What are some other 1999 goals of the Strategic Plan?

A. Chapter facility occupancy at 100 percent. One hundred chapters with \$50,000 endowments to ensure chapters have the resources to enhance the academic and leadership activities of their members. Eighty chapters with resident scholars or housemothers.

Q. Any final comment, Brother Griffith?

A. For the past 13 years we have recruited more men than any other college fraternity. We are getting the better, well-rounded men. Our undergraduates have consistently made decisions which are right for Sig Ep and their doing so has contributed to our success. Volunteers are needed more than ever as undergraduates respond to guidance and direction. One of the great strengths we enjoy is the amount and variety of support provided to the Fraternity by the Sigma Phi Epsilon Educational Foundation. The Foundation continues to make the Carlson Leadership Academies possible, and significant increases in support of the Balanced Man Project and Scholarship make these two projects work. If an organization wants to be vital and relevant in today's world it has to be responsive to challenges and human needs. Today there are more than 15,000 undergraduate members on 275 campuses, making Sig Ep the nation's largest fraternity. In everything we do, Sig Ep is working to bring new meaning to our time-honored core values of Virtue, Diligence and Brotherly Love.

CHAPTER NEWS NATIONWIDE



Susquehanna University • Winning Ways • The past year for the Pennsylvania Phi Chapter has been simply outstanding. The chapter, while maintaining the highest grade point average among fraternities, has also recruited the largest new member class each of the last two terms and won Greek Week for the third time in four years. At the same time, the chapter has provided hundreds of hours of service to fellow students and the community. The chapter founded a program called "Walk Safe," which provides two Sig Eps to escort students on campus at night. The chapter also participated in a local health fair, is involved with Adopt-A-Highway, held a Christmas Party with Kappa Delta sorority for underprivileged children, conducted a walk-a-thon to benefit the Multiple Sclerosis Society, and had at least half of the chapter's membership involved with Students Helping Our Elderly. Participants of SHOE volunteer weekly at the Selinsgrove Senior Center in a variety of activities. Thanks to the efforts of the Pennsylvania Phi Chapter, fraternity men are shedding an animal house image and gaining a reputation as gentlemen. It is a change the chapter is proud to be leading.

University of California-Berkeley • Commitment to Community • As part of their expanding philanthropy program, members of the California Alpha Chapter set aside a weekend in April to participate in the San Francisco Bay Area "Christmas in April," a national volunteer effort designed to help low income, disabled or elderly home owners. They got their hands dirty in such tasks as painting, carpentry, roofing, garden work and general cleanup.

Loyola University • Great Leadership • Members of the Louisiana Gamma Chapter are making their presence felt in Loyola's Greek system. Brother Clayton Mazoue is currently serving as IFC president and is joined on the executive committee by Brian Kissel. Serving as the IFC secretary/treasurer,

Brother Kissel was also named Loyola's Outstanding Greek Male Sophomore. Brother G. J. Minardi, the previous IFC president, was honored as Most Outstanding Overall Greek Male.

University of Arizona • Academic Achievers • The men of Arizona Beta report that the chapter is experiencing new successes. Activities have included winning the soccer tournament, sponsoring a campus-wide blood drive and organizing a food drive while improving to the top five academically with a new member class whose grade point average



was in the top three on campus. Leaders include Greg Prugh being selected as Greek Man of the Year, Dave Laszewski elected president of the Economics Undergraduate Society, and Brother Ihab Abraham founding Arizona's Rock Climbing Club.

Muhlenberg College • Campus Service • Last spring the Pennsylvania Iota Chapter co-sponsored a Dance-A-Thon with the college's Student Council. Planned by a committee of Sig Ep and Council representatives, the event was held at Sig Ep's chapter house and was open to campus-wide participation. Nearly \$2,000 was raised and donated to the Make-A-Wish Foundation. Proud of their success, both the Student Council and Pennsylvania Iota Chapter are committed to making the event even bigger and better this year.

North Carolina State University • Varsity Competitors • North Carolina Beta was at the ACC Tournament to cheer on Brother Todd Smith who won the 100 meter, and placed second in both the 200 meter and diving competitions. Joining Todd on the Wolfpack squad is distance swimmer and chapter brother, Mike Clarkson.



University of Oregon (BMC) • Dominant Ducks • During last May's awards ceremony, the Oregon Beta Chapter received all four of the biggest awards given within the Greek community. For outstanding performance in chapter operations, and campus and community leadership, the chapter took home the Wilson Cup, designating the outstanding fraternity at Oregon. The chapter also captured the Greek Week Award and the honors of top chapter in both community service and campus involvement.

CHAPTER NEWS NATIONWIDE

University of Northern Iowa (BMC) • Simply Excellent •

At Northern Iowa's Greek Week Awards Reception and Banquet, the chapter won the awards for Excellence in Scholarship, Excellence in Risk Management and New Greek Member of the Year. And, while maintaining their programming level and a top two finish in athletics, manpower and grades for each of the last four terms, the chapter received the honor of Chapter of the Year.

Temple University • Special Mentors •



Pictured are Brothers Jeff Sayre, Chris DiTizio, Larry Jakubowitz, John Steiner, Keith Jacoby, Brian Hoffman, Ed Cotton and Mike Ward. The Pennsylvania Mu members created their team to support Big Brothers/Big Sisters in a Bowl-A-Thon.

Colorado School of Mines (BMC) • New Faces • Last year, Colorado Delta went from having no members representing the chapter in Student Government, to holding more leadership positions than any other student organization. Currently, along with seven student senators, the chapter's membership includes the Student Body president.

California State University-Northridge (BMC) •

Competing for a Cause • Brother Chris Glos organized the first annual Greek Blood Drive for the Red Cross. Chris ensured the event's success by also making it a competition among the Northridge fraternities. Having been the sponsor and the top donor, it is a tradition that California Sigma has committed to continue.

Auburn University • Aggressive Alpha • Ending his term as Student Government Association president, Brother Michael Musselwhite had a final task — announcing new officers. Alabama Alpha members were elected to the positions of Student Government Association treasurer, SGA senator at Large (one of five), president and vice presidents of the College of Business, the College of Science and Math, the College of Engineering and the vice president of the College of Liberal Arts. Two days later at the National Mascot Championships, Auburn University mascot, Aubie (Brother Trey Humphreys) was crowned winner of the competition. Joining Aubie on the athletic fields will be varsity cheerleaders, Brothers MacKenzie Daniel and Matt Rodgers.

(BMC)-Balanced Man Chapters

Huntingdon College (BMC) • Worldly Balanced Man •

The Brothers of Alabama Zeta send special greetings to Brother Bo Sandstrom. Bo has returned home to Sweden to perform his mandatory military duty. Bo knows balance. During his year at Huntingdon, Brother Sandstrom led Alabama Zeta to its third athletic championship in the last four years by winning the badminton, ping pong and tennis championships, and leading the hockey team in scoring. Although English is his second language, Bo maintained a 3.9 grade point average and served the chapter as vice president of finance. The chapter thanks Bo for "touching the lives of everyone at Alabama Zeta."

University of Florida • Phenomenal Recruitment •

While recruiting the second largest new member class of the twenty-six fraternities at Florida, the men of Florida Alpha are proud to announce that all are also leaders and scholars. The chapter was able to uphold its high standards by recruiting three Balanced Man Scholarship finalists and organizing a recruitment period that brought over 2,000 prospective members through their chapter house doors.

Illinois State University • Long Distance Help • During their last free weekend before exams in the spring, Illinois Zeta organized a three-on-three volleyball tournament which raised money for the victims of the bombing of the Murrah Federal Building in Oklahoma City.

Worcester Polytechnic Institute • Student Teachers •

Massachusetts Beta has adopted the West Talmuck Elementary School by sending members twice weekly to tutor and host various after-school activities.

Montana State University (BMC) • Early Learners •



men of the Montana State Sigma Epsilon Chapter held its first annual Ski-for-Books last winter to benefit the Bozeman Children's Library. With the help and resources of the Big Sky Ski Resort,

the chapter raised \$1,000 which was presented to the Children's Library during a celebration of Dr. Seuss' birthday.

Oklahoma State University • Scholarship Success •

Three semesters ago, the Oklahoma Alpha Chapter ranked 22nd of 23 fraternities academically. Today, the chapter ranks fourth academically and has a plan that chapter president Brent Foster believes will make for "continued success for years to come." According to Brother Foster, the chapter

CHAPTER NEWS NATIONWIDE

"fully implemented and utilized the Balanced Man Scholarship to recruit outstanding young men...with very strong academic backgrounds."

Northeast Missouri State University • Campus Pride •

The Missouri Mu chapter had one incredible week to end the Spring 1995 term. Brother Ryan Brennan was awarded the title of Outstanding Greek Man of the Year while also being elected to the Order of Omega presidency. Brother David Tischinski is the new IFC president, chapter president Matt Lomax has been elected vice president of the Blue Key Honor Fraternity, and Brothers Jason Davey and Christian Chenoweth have been elected to the University Student Senate. Such leadership makes it no surprise that the chapter also won the Outstanding Community and Campus Service Award, and placed first in team competitions and philanthropy during Greek Week.

Bentley College • Offering Motivation •

The Massachusetts Epsilon Chapter brought what was likely the biggest event of the year to the Bentley campus. Along with Phi Delta Theta fraternity, the chapter received sponsorships from several local businesses and student organization in order to host the Bentley College Special Olympics Exposition. The event aimed to help athletes from the metropolitan Boston area through training exercises in preparation for future games. Continuing their desire to help developing athletes, the chapter sponsors a summer baseball team for 13 to 15 year olds, with responsibilities of both funding and coaching.

State University of New York College-Fredonia •



Helpful Hoops • The men of New York Iota continue to improve their annual Drug Awareness Resistance Education Basketball Game with the Fredonia Police Department. Local businesses contributed over 50 door prizes for those

in attendance at the benefit game. A student slam dunk contest and a youth basketball game during half-time were added to this year's event. Along with a donation of \$850, the campus and town of Fredonia are also appreciative of the chapter's commitment to help spread the message of DARE.

University of Massachusetts • Campus Prominence •

The Massachusetts Alpha Chapter proudly hosted the first Greek Area Relations Forum. The chapter invited Chancellor David Scott and Vice Chancellor Thomas Robinson, along

with faculty, administrators, and officers from other Greek organizations for dinner which was followed by a question and answer session. The chancellor and vice chancellor entertained questions and comments from over 200 participants looking to improve support for the Greek community. Another highlight of the chapter's community dedication was participation in a phone-a-thon which raised over \$13,000 to support a campus church and the student center. Massachusetts Alpha raised the most ever by a fraternity for the fifth consecutive year.

Babson College (BMC) • Making Friends •



In its first days of existence, the Sig Ep chapter at Babson, the school's newest organization, solicited a grant which allowed members to spend a day with underprivileged children from the Barton Road Community. The day's activities

ranged from a pizza party to the Nutcracker Ballet. After such a warm reception by the children, the chapter is planning future activities.

Bowling Green State University • Crushing the

Competition • The Ohio Kappa Chapter is leading the way among Bowling Green fraternities. The chapter finished the spring first in community service hours, academics, manpower and intramurals. For those achievements, Ohio Kappa was awarded the Chapter Excellence Award.

East Tennessee State University • Giving Gamma •

At September's Volunteer ETSU ninth annual Awards Recognition Reception, Tennessee Gamma received the Interfraternity Council Group of the Year Award. The Chapter logged 4,936 service hours through participation with Second Harvest Food Bank, Adopt-A-Highway, and Big Brothers/Big Sisters. The chapter logged over 3,500 more hours than the nearest competing fraternity.

University of California-Santa Barbara • High

Expectations • California Gamma President Barrett Cohn states the chapter is "holding steady in its commitment to be nothing short of the best chapter on the UCSB campus, and a model for the rest of the fraternity world." Performance suggests that the chapter is emerging as that leader. For the first time in three years, the chapter achieved the ranking of highest grade point average. A sixth annual Sig Ep sponsored football tournament raised \$3,000 for the Santa Barbara Battered Women's Shelter, while a first annual Sigma Phi

CHAPTER NEWS NATIONWIDE

Epsilon Community Carnival was an inspiring success. Over 100 children participated in a day of games and prizes at the chapter house. The children shared in over \$3,000 in prizes donated by parents and local merchants. A number of brothers volunteer weekly as coaches of a junior basketball league, where the Sig Eps are often the only spectators. Brother Mark Foster and Ramon Oseguera led their sixth grade team to the league championship. The California Gamma 1991 Balanced Man Scholarship recipient, Brother Eric Osterhues, was honored as Greek Man of the Year, and Greg Kistler received the Freidman Award in Recognition of Innovative Service and Scholastic Achievement, the highest award a graduate can attain. Brother Kistler won a year-long battle with Hodgkin's Disease while remaining involved and graduating with honors. The chapter thanks Greg for his high spirits and for modeling "as a true fighter and true Balanced Man."

Baldwin-Wallace College • Consistency • The Ohio Zeta



chapter is no stranger to winning. The chapter ended the last school year by winning Greek Week and the intramural championship for the fifth year in a row.

University of Dayton • In the Spotlight • The Ohio Rho Chapter is leaving a mark on Dayton's campus life. Three Sig Ep's are in IFC leadership positions including Mike Linegang as executive vice president, Damion Smith as social chair, and Jason Duke as IFC representative to the Panhellenic Council. On stage, Brother Joe Farrell appeared in the Dayton Dance Ensemble, Brother Damion Smith appeared in the production of "A Midsummer Night's Dream," and Brother Todd Herzog appeared in "A Lie of the Mind." Also, Brother Linegang has earned a second year as drum major of the Pride of Dayton Marching Band.

Stevens Institute of Technology • Alpha Ambassadors •

The New Jersey Alpha Chapter holds three of the campus' five elected positions in the Stevens Ambassador program. These students assist the admissions department by hosting prospective student and their families during campus visits. The chapter also is dispelling rumors about fraternities. A local mother who told Chapter President David Poplaski that she used to believe that fraternity men did little more than "always drink beer and be loud," has changed her views. The men of New Jersey Alpha have tutored her young daughter in math as part of a program the chapter initiated with grade school students in the area.

University of Northern Arizona • Marathon of Service •



On September 23, the men of Arizona Gamma hit the water and swam for an entire day. The Fourth Annual Mike Lemon Swim-A-Thon successfully raised over \$4,000 to benefit local youth in need of sponsor-

ships to be able to attend summer swim camp. The chapter logged over 5,300 laps in the natatorium, which is almost 90 miles. Local businesses help support the event, and media coverage has made the annual event widely known as the defining philanthropy project at Northern Arizona.

Westminster College • Leaders and Scholars •

Pennsylvania Lambda brothers are leading in different walks of campus life. Only a sophomore at election time, Brother Jim Towers is president of IFC. Brother Matthew Meury is president of the Rugby Club and Brother Anthony Carrabba is manager of the Down Under, Westminster College's on-campus, non-alcoholic pub. The chapter also had two members, Steve Murphy and Jayson Martin, win the college's Business Jeopardy contest.

Lambuth University • Soaring Zeta • In March, the Tennessee Zeta Chapter was visited by Grand President Mike Williams, who participated in events celebrating the return of the chapter's suspended charter. The chapter went on to finish the year by capturing eight of 13 class office positions. No other fraternity was represented in the elections. The chapter also was first in academics for the tenth straight year and number one in intramurals, losing only one game in Greek competition throughout the entire year.

University of Texas-Arlington • On the Move • When the Handicapped Resource Association of Arlington flooded and was faced with a quick move to safer offices, the brothers of Texas Kappa accepted the challenge. They helped pack, move and unpack several days later. HRA executive director Rosalie Wells says she looks forward to a special ongoing relationship with Sig Ep.

University of Missouri-Kansas City • Involved Kappa •

Missouri Kappa is aggressive and visible on the UMKC campus. Brother Andy Sjarif has completed a second term as Student Body president, while other members can be found in such roles as Greek Week Coordinator and Student Council members in the departments of Arts and Sciences, Computer Science and Business School. The chapter also ranked second academically.

Conrad W. Hewitt

*University of Illinois
Illinois Alpha Chapter
A member since 1954*

*Sigma Phi Epsilon Educational
Foundation Donor*

*State Superintendent of Banking
State of California*

Looking back over my years as a Sig Ep at the University of Illinois I fully realize the many benefits I received as a member of the world's greatest fraternity. My years in the chapter were instrumental in molding me for leadership positions. The friendships I made in those years are still cherished today.

In the chapter I learned an appreciation for teamwork and the need to learn. I learned humility, how to form long-lasting relationships and better communication skills. The concept of helping each other...whether it be with course work or being a big brother for a new member...the social graces that were stressed...the orientation toward developing well-balanced relationships and character...each of these helped me with the success I have had in life.

I support the work of the Fraternity through the Sigma Phi Epsilon Educational Foundation because now, many years later, I remember what I gained from the Brotherhood of Sig Ep and want to make sure that today's undergraduates have the opportunities and the experience I had.



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